

**METRO VANCOUVER REGIONAL DISTRICT  
INDIGENOUS RELATIONS COMMITTEE**

**MEETING**

**Thursday, February 13, 2025**

**9:00 am**

**28<sup>th</sup> Floor Committee Room, 4515 Central Boulevard, Burnaby, British Columbia**

**Webstream available at <https://www.metrovancover.org>**

**A G E N D A**

**A. ADOPTION OF THE AGENDA**

**1. February 13, 2025 Meeting Agenda**

That the Indigenous Relations Committee adopt the agenda for its meeting scheduled for February 13, 2025 as circulated.

**B. ADOPTION OF THE MINUTES**

**1. October 11, 2024 Meeting Minutes**

That the Indigenous Relations Committee adopt the minutes of its meeting held October 11, 2024 as circulated.

*pg. 5*

**C. DELEGATIONS**

**D. INVITED PRESENTATIONS**

**1. Celeste Haldane, Chief Commissioner, BC Treaty Commission**

Subject: BC Treaty Commission 2024 Annual Report

**E. REPORTS FROM COMMITTEE OR CHIEF ADMINISTRATIVE OFFICER**

**1. 2025 Indigenous Relations Committee Meeting Schedule and Work Plan**

*pg. 10*

**Executive Summary**

The Terms of Reference for the Indigenous Relations Committee set out the committee's responsibilities in the areas of relationship-building and reconciliation efforts with local First Nations, treaty negotiations, and the broader Metro Vancouver Indigenous Relations function.

Work plan priorities for 2025 include: continuing to engage local First Nations on preferred ways to continue improving relationships, including events, relationship agreements, and/or other modalities, and provide recommendations as necessary; lead or participate in government-to-government discussions and active treaty table meetings; receive information on and consider progress towards including First Nations on British Columbia's regional district committees and boards; oversee Phase 1 of an improved, online system for official communication with First Nations on project referrals; and receive updates on Metro Vancouver training, events, and workshops to foster and enhance cultural competency at Metro Vancouver. These key priorities are consistent with the endorsed 2025 Budget. Pursuant to the Terms of Reference, the meeting schedule proposes four Committee meetings which, unless otherwise determined, will be held in-person.

**Recommendation**

That the Indigenous Relations Committee:

- a) receive for information the Indigenous Relations Committee Terms of Reference and the 2025 Annual Meeting Schedule, as presented in the report dated January 31, 2025, titled "2025 Indigenous Relations Committee Meeting Schedule and Work Plan"; and
- b) endorse the 2025 work plan, as presented in the report dated January 31, 2025, titled "2025 Indigenous Relations Committee Meeting Schedule and Work Plan."

**2. Metro Vancouver First Nations Engagement Portal**

*pg. 22*

**Executive Summary**

Metro Vancouver Indigenous Relations staff have been developing an online portal as a single point of reference and resources to support Metro Vancouver's First Nation engagement. Metro Vancouver teams and First Nations referrals staff will use the portal to support First Nation engagement on Metro Vancouver's projects.

**Recommendation**

That the Indigenous Relations Committee receive for information the report dated January 15, 2025, titled "Metro Vancouver First Nations Engagement Portal."

**3. Quarterly Update Report on Reconciliation Activities**

*pg. 25*

**Executive Summary**

This update report provides a summary of reconciliation events and activities undertaken by Metro Vancouver since the last Committee meeting on October 11, 2024 as well as information on upcoming events and activities over the next three months.

**Recommendation**

That the Indigenous Relations Committee receive for information the report dated January 31, 2025 titled “Quarterly Update Report on Reconciliation Activities.”

**4. Manager’s Report**

pg. 29

**Executive Summary**

This report includes a chronological summary of events and activities of interest to the Indigenous Relations Committee since the date of the previous Committee meeting on October 11, 2024.

**Recommendation**

That the Indigenous Relations Committee receive for information the report dated January 31, 2025, titled “Manager’s Report.”

**F. INFORMATION ITEMS**

1. **Correspondence re: x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam Indian Band) Election Results to Chief Wayne Sparrow from Chair Hurley, dated December 23, 2024.** pg. 39
2. **Correspondence re: Semiahmoo First Nation Election Results to Chief Chappell and members of Council from Chair Hurley, dated January 29, 2025.** pg. 40

**G. OTHER BUSINESS**

**H. RESOLUTION TO CLOSE MEETING**

*Note: The Committee must state by resolution the basis under section 90 of the Community Charter on which the meeting is being closed. If a member wishes to add an item, the basis must be included below.*

That the Indigenous Relations Committee close its meeting scheduled for February 13, 2025 pursuant to section 226 (1) (a) of the *Local Government Act* and the *Community Charter* provisions as follows:

- 90 (1) A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:
- (g) litigation or potential litigation affecting the municipality
  - (i) the receipt of advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and
  - (m) a matter that, under another enactment, is such that the public may be excluded from the meeting.

**I. ADJOURNMENT**

That the Indigenous Relations Committee adjourn its meeting of February 13, 2025.

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Membership:

Dhaliwal, Sav (C) – Burnaby

Ferguson, Steve (VC) – Langley Township

Agtarap, Samantha – Port Moody

Albrecht, Paul – Langley City

Au, Chak – Richmond

Bains, Harry – Surrey

Cassidy, Laura – scə́wáθən məsteyəx<sup>w</sup>  
(Tsawwassen First Nation)

Elke, Tracy – Pitt Meadows

Hanson, Jim – North Vancouver District

Loo, Alexa – Richmond

Mandewo, Trish – Coquitlam

McEvoy, Jaimie – New Westminster

McIlroy, Jessica – North Vancouver City

Muri, Lisa – North Vancouver District

Ruimy, Dan – Maple Ridge

**METRO VANCOUVER REGIONAL DISTRICT  
INDIGENOUS RELATIONS COMMITTEE**

Minutes of the Regular Meeting of the Metro Vancouver Regional District (MVRD) Indigenous Relations Committee held at 9:01 am on Friday, October 11, 2024 in the 28<sup>th</sup> Floor Committee Room, 4515 Central Boulevard, Burnaby, British Columbia.

**MEMBERS PRESENT:**

Chair, Director Sav Dhaliwal, Burnaby  
 Director Paul Albrecht, Langley City  
 Director Laura Cassidy\*, scəwáθən məsteyəx<sup>w</sup> (Tsawwassen First Nation) (arrived at 9:17 am)  
 Councillor Tracy Elke, Pitt Meadows  
 Councillor Jim Hanson, North Vancouver District  
 Director Patrick Johnstone\*, New Westminster  
 Councillor Alexa Loo, Richmond  
 Councillor Trish Mandewo\*, Coquitlam (arrived at 10:20 am)  
 Councillor Lisa Muri, North Vancouver District  
 Director Dan Ruimy, Maple Ridge

**MEMBERS ABSENT:**

Vice Chair, Director Steve Ferguson, Langley Township  
 Councillor Christine Boyle, Vancouver  
 Councillor Diana Dilworth, Port Moody

\*denotes electronic meeting participation as authorized by the *Procedure Bylaw*

**OTHERS PRESENT:**

Jodie Foster, Director of Communications and Information Services,  
 Regional District of Central Okanagan  
 Lisa Pastro, Director of Operations, Westbank First Nation  
 Kory Wilson, Executive Director Indigenous Initiatives, BCIT

**STAFF PRESENT:**

Jerry W. Dobrovolny, Chief Administrative Officer  
 Jessica Beverley, Corporate Solicitor/General Manager, Legal Services and Indigenous Relations  
 Rapinder Khaira, Legislative Services Coordinator, Board and Information Services  
 Lauren Farmer, Acting Program Manager, Indigenous Relations  
 Stephanie Liu, Program Manager, Community Engagement, Solid Waste Services  
 Harji Varn, Chief Financial Officer/General Manager, Financial Services

**A. ADOPTION OF THE AGENDA**

**1. October 11, 2024 Meeting Agenda**

**It was MOVED and SECONDED**

That the Indigenous Relations Committee adopt the agenda for its meeting scheduled for October 11, 2024 as circulated.

**CARRIED**

**B. ADOPTION OF THE MINUTES**

**1. June 5, 2024 Meeting Minutes**

**It was MOVED and SECONDED**

That the Indigenous Relations Committee adopt the minutes of its meeting held June 5, 2024 as circulated.

**CARRIED**

**C. DELEGATIONS**

No items presented.

**D. INVITED PRESENTATIONS**

**1. Kory Wilson, Executive Director Indigenous Initiatives, BCIT**

Kory Wilson, Executive Director Indigenous Initiatives, BCIT, provided a verbal presentation on how the lives of First Nations people have been, and continue to be, affected by Canada's *Indian Act* legislation.

9:17 am Director Cassidy arrived at the meeting.

Members discussed topics such as how First Nations are joining forces to support one another despite the *Indian Act*, what needs to happen to get rid of the *Indian Act*, and legislation that governs the Metis and Inuit Peoples if not the *Indian Act*.

Kory Wilson noted the importance of full inclusion of Indigenous people in society to achieve transformation.

**2. Jodie Foster, Regional District of Central Okanagan, and Lisa Pastro, Westbank First Nation**

Jodie Foster, Director of Communications and Information Services, Regional District of Central Okanagan and Lisa Pastro, Director of Operations, Westbank First Nation, provided a presentation titled "Inclusive Regional Governance", with an overview of the Westbank First Nation's governance structure and its relationship with the Regional District of Central Okanagan. Jody Foster outlined the Regional District's ongoing path to reconciliation with the Westbank First Nation and how that intersects with the regional districts' governance format.

10:20 am Councillor Mandewo arrived at the meeting.

The meeting was recessed at 10:26 am.

The meeting resumed at 10:28 am.

**E. REPORTS FROM COMMITTEE OR CHIEF ADMINISTRATIVE OFFICER**

**1. 2025 – 2029 Financial Overview**

Report dated October 4, 2024, from Jerry Dobrovlny, Commissioner/Chief Administrative Officer and Harji Varn, Chief Financial Officer/General Manager, introducing a high-level overview of the Metro Vancouver 2025 – 2029 budget.

Jerry W. Dobrovlny and Harji Varn provided a presentation titled “2025 – 2029 Financial Plan Overview”, with an overview of the 2025 budget cycle timeline, its major cost drivers, and the overall household impact.

**2. 2025 – 2029 Financial Plan – Indigenous Relations**

Report dated September 27, 2024, from Jessica Beverley, Corporate Solicitor/General Manager, Legal Services and Indigenous Relations, providing the Indigenous Relations Committee the 2025 – 2029 Financial Plan-Indigenous Relations for consideration of endorsement.

Jessica Beverley provided a presentation titled "2025 – 2029 Financial Plan – Indigenous Relations", which outlined Indigenous Relations' 2024 achievements toward reconciliation, continuous improvement initiatives, and the 2025 operating budget.

**It was MOVED and SECONDED**

That the Indigenous Relations Committee endorse the 2025 – 2029 Financial Plan for Indigenous Relations as presented in the report dated September 27, 2024, titled “2025 – 2029 Financial Plan – Indigenous Relations”, and forward it to the Metro Vancouver Board Budget Workshop on October 16, 2024 for consideration.

**CARRIED**

**3. Solid Waste Management Plan Update Vision and Guiding Principles**

Report dated September 16, 2024, from Stephanie Liu, Program Manager, Community Engagement, Solid Waste Services, providing the Indigenous Relations Committee with an update on the First Nations engagement on the Solid Waste Management Plan.

Stephanie Liu provided a presentation titled “Solid Waste Management Plan Update”, outlining engagement with First Nations in the Solid Waste Management Plan update process.

**It was MOVED and SECONDED**

That the Indigenous Relations Committee receive for information the report dated September 16, 2024 titled “Solid Waste Management Plan Update Vision and Guiding Principles.”

**CARRIED**

**4. Quarterly Update Report on Reconciliation Activities**

Report dated October 1, 2024, from Lauren Farmer, Acting Program Manager, Indigenous Relations, providing the Indigenous Relations Committee with a quarterly update report on reconciliation activities.

**It was MOVED and SECONDED**

That the Indigenous Relations Committee receive for information the report dated October 1, 2024 titled “Quarterly Update Report on Reconciliation Activities.”

**CARRIED**

**5. Manager’s Report**

Report dated October 1, 2024, from Jessica Beverley, Corporate Solicitor/General Manager, Legal Services and Indigenous Relations, providing the Indigenous Relations Committee with a summary of department events and activities.

Members were presented with a short segment of a video (between 11:33 min and 12:59 min) by Metro Vancouver titled “Walking Together – Indigenous Relations Awareness on Metro Vancouver Projects” via Vimeo.com.

**It was MOVED and SECONDED**

That the Indigenous Relations Committee receive for information the report dated October 1, 2024, titled “Manager’s Report.”

**CARRIED**

**F. INFORMATION ITEMS**

**1. Invest Vancouver Economic Reconciliation Report - Forwarded to IRL Committee**

**MOTION TO RECEIVE**

**G. OTHER BUSINESS**

No items presented.

**H. RESOLUTION TO CLOSE MEETING**

**It was MOVED and SECONDED**

That the Indigenous Relations Committee close its meeting scheduled for October 11, 2024 pursuant to section 226 (1) (m) of the *Local Government Act* and the *Community Charter* provisions as follows:



- 90 (1) A part of a council meeting may be closed to the public if the subject matter being considered relates to or is one or more of the following:
- (m) a matter that, under another enactment, is such that the public may be excluded from the meeting.

**CARRIED**

**I. ADJOURNMENT**

**It was MOVED and SECONDED**

That the Indigenous Relations Committee adjourn its meeting of October 11, 2024.

**CARRIED**

(Time: 11:25 am)

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Rapinder Khaira,  
Legislative Services Coordinator

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Sav Dhaliwal,  
Chair

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To: Indigenous Relations Committee

From: Jessica Beverley, Corporate Solicitor/General Manager, Legal Services and Indigenous Relations

Date: January 31, 2025 Meeting Date: February 13, 2025

Subject: **2025 Indigenous Relations Committee Meeting Schedule and Work Plan**

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### **RECOMMENDATION**

That the Indigenous Relations Committee:

- a) receive for information the Indigenous Relations Committee Terms of Reference and the 2025 Annual Meeting Schedule, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan”; and
  - b) endorse the 2025 work plan, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan.”
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### **EXECUTIVE SUMMARY**

The Terms of Reference for the Indigenous Relations Committee set out the committee’s responsibilities in the areas of relationship-building and reconciliation efforts with local First Nations, treaty negotiations, and the broader Metro Vancouver Indigenous Relations function.

Work plan priorities for 2025 include: continuing to engage local First Nations on preferred ways to continue improving relationships, including events, relationship agreements, and/or other modalities, and provide recommendations as necessary; lead or participate in government-to-government discussions and active treaty table meetings; receive information on and consider progress towards including First Nations on British Columbia’s regional district committees and boards; oversee Phase 1 of an improved, online system for official communication with First Nations on project referrals; and receive updates on Metro Vancouver training, events, and workshops to foster and enhance cultural competency at Metro Vancouver. These key priorities are consistent with the endorsed 2025 Budget. Pursuant to the Terms of Reference, the meeting schedule proposes four Committee meetings which, unless otherwise determined, will be held in-person.

### **PURPOSE**

To provide the Indigenous Relations Committee with its Terms of Reference, the 2025 Work Plan, and the Annual Meeting Schedule.

### **BACKGROUND**

Annually, following the Board Inaugural meeting in November, the Board Chair establishes the committee structure and the Terms of Reference for each committee, for the new year. To support the Committee in its work, this report brings forward the committee’s Work Plan and the Schedule of Meetings for 2025.

## 2025 ANNUAL WORK PLAN

The Annual Work Plan for the Indigenous Relations Committee is based on the 2025 Budget approved by the MVRD Board on November 1, 2024, which include a list of key actions that were used to develop the Indigenous Relations Committee's Work Plan presented in this report (Attachment 1).

The work plan presented in this report is consistent with the Indigenous Relations Committee's Terms of Reference (Attachment 2) and with the Board Strategic Plan. It is being brought forward for the Committee's information, review and endorsement. Key actions in the 2025 Work Plan for the Committee are described below and listed according to the Committee responsibilities in its Terms of Reference.

- Participate in government-to-government discussions and events with First Nations, and active treaty table meetings, in the region, and provide recommendations, as necessary.
- Receive updates on Metro Vancouver's training programs, events, and workshops aimed at improving cultural competency. These initiatives, identified as continuous improvement goals in the 2025–2029 Financial Plan – Indigenous Relations, align with TRC Call to Action #57 and, *inter alia*, commemorate National Indigenous Peoples Day (June 21) and the National Day for Truth and Reconciliation/Orange Shirt Day (September 30).
- Receive updates from staff of other regional districts on their Boards' work towards including non-treaty First Nations in their regional governance. Receive updates from other regional district boards and committees on their pursuit of the inclusion of non-treaty First Nations as voting members, as part of ongoing work towards inclusive regional governance.
- Receive updates from the provincial Ministry of Housing and Municipal Affairs on implementation of the Declaration on the Rights of Indigenous Peoples Act Action Plan regarding First Nations participation on regional district boards.
- Review Phase 1 of the Metro Vancouver Portal, an online platform designed to organize and manage the sharing of project-related technical and operational information with First Nations, improving efficiency in project referrals and communications as outlined in the 2025–2029 Financial Plan – Indigenous Relations.
- Review a "Pathways to Indigenous Inclusion and Wellness" study, which aims to enhance Metro Vancouver's capacity to attract, recruit, and retain Indigenous employees while fostering a culturally safe workplace.
- Review and approve an updated version of the 2005 First Nations Strategy.

The Committee will be updated on the status of the actions and projects in this Work Plan on a quarterly basis per the Committee's schedule.

## 2025 COMMITTEE MEETING SCHEDULE

The MVRD Procedure Bylaw requires the Corporate Officer to provide the Committee with an Annual Meeting Schedule for the upcoming year, including the date, time and place of the meetings (Attachment 3).

### **Meeting Place**

Committee meetings will be held at the Metro Vancouver Committee Room, 28th Floor, 4515 Central Blvd, Burnaby, BC, at 9:00 am, unless otherwise specified on the Metro Vancouver public notice board, the Metro Vancouver website, and the respective agenda.

### **ALTERNATIVES**

1. That the Indigenous Relations Committee:
  - a) receive for information the Indigenous Relations Committee Terms of Reference and the 2025 Annual Meeting Schedule, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan”; and
  - b) endorse the 2025 work plan, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan.”
  
2. That the Indigenous Relations Committee:
  - a) receive for information the Indigenous Relations Committee Terms of Reference and the 2025 Annual Meeting Schedule, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan”; and
  - b) endorse the 2025 work plan, as presented in the report dated January 31, 2025, titled “2025 Indigenous Relations Committee Meeting Schedule and Work Plan”, incorporating the requested changes from the Indigenous Relations Committee.

### **FINANCIAL IMPLICATIONS**

The Indigenous Relations Committee’s Work Plan is consistent with the 2025 Budget approved by the MVRD Board on November 1, 2024.

Committee meeting expenses and remuneration associated with meeting attendance have been allocated in the annual budget.

### **CONCLUSION**

The work plan presented in this report identifies the priorities for the Indigenous Relations Committee in 2025 and is consistent with their terms of reference and the 2025 Budget approved by the MVRD Board. To assist the Committee, the 2025 Annual Meeting Schedule has already been established to guide the Committee’s success in completing the business of the work plan. Staff recommends that Alternative 1 be approved.

#### **Attachments:**

1. Indigenous Relations Committee 2025 Work Plan.
2. Indigenous Relations Committee Terms of Reference.
3. Indigenous Relations Committee 2024 Annual Meeting Schedule.
4. Presentation re: 2025 Indigenous Relations Committee Priorities and Work Plan.

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## Indigenous Relations Committee 2025 Work Plan

Meeting Date: February 13, 2025

### Priorities

1 <sup>st</sup> Quarter	Status
Indigenous Relations Committee Priorities and 2025 Work Plan	In Progress
Manager's Report	In Progress
Invited staff presentation on a Metro Vancouver project involving Indigenous engagement	In Progress
Invited presentation on the BC Treaty Commission 2024 Annual Report	In Progress
Updates from Committee appointees to external committees/treaty tables	In Progress
Updates on Metro Vancouver quarterly reconciliation activities	In Progress
Newly developed Phase 1 of the Metro Vancouver Portal, an online system streamlining First Nations engagement	In Progress
Updates on a Metro Vancouver Stanley Park Cultural Awareness Video	In Progress
2 <sup>nd</sup> Quarter	
Manager's Report	Pending
Invited staff presentation on a Metro Vancouver project involving Indigenous engagement	Pending
Updates on Metro Vancouver quarterly reconciliation activities	Pending
Updates from Committee appointees to external committees/treaty tables	Pending
Federal and provincial legislative initiatives of significance to local governments (as needed)	Pending
Updates on Inclusive Regional Governance	Pending
3 <sup>rd</sup> Quarter	
Manager's Report	Pending
Metro Vancouver's events and workshops in honour of National Indigenous Peoples Day	Pending
Invited staff presentation on a Metro Vancouver project involving Indigenous engagement	Pending
Updates from Committee appointees to external committees/treaty tables	Pending
Updates on Metro Vancouver quarterly reconciliation activities	Pending
Federal and provincial legislative initiatives of significance to local governments (as needed)	Pending
Consider an updated First Nations Strategy for Board approval	Pending

4 <sup>th</sup> Quarter	
Manager's Report	Pending
Review the 2024 Indigenous Relations budget and five-year financial plan	Pending
Invited staff presentation on a Metro Vancouver project involving Indigenous engagement	Pending
Receive updates from Committee appointees to external committees/treaty tables	Pending
Receive updates on Metro Vancouver quarterly reconciliation activities	Pending
Review federal and provincial legislative initiatives of significance to local governments (as needed)	Pending
Receive information on Metro Vancouver's events and workshops in honour of National Day for Truth and Reconciliation	Pending
Introduce the "Pathways to Indigenous Inclusion and Wellness at Metro Vancouver" study	Pending

# Indigenous Relations Committee Terms of Reference

The Indigenous Relations Committee is the standing committee of the Metro Vancouver Board that provides advice and recommendations on policies, plans, programs, budgets and issues regarding relationship-building and reconciliation efforts with local First Nations, treaty negotiations and the broader Indigenous Relations function.

## Committee Responsibilities

Within the scope of the *Board Strategic Plan*, *First Nations Strategy*, and *Metro Vancouver Financial Plan*, the Committee provides guidance and oversight to staff on the implementation of the annual work plans and business plans that govern the Indigenous Relations service. Among its responsibilities, the Committee is responsible for:

- Advancing reconciliation strategies;
- Initiating and engaging in programs and activities that strengthen relationships between Metro Vancouver and First Nations within the region, and between member municipalities and First Nations; and
- Understanding and providing advice on the implications for Metro Vancouver of First Nations' land claims, and asserted Aboriginal rights and title, as well as on the implications for Metro Vancouver of court decisions, and positions or initiatives taken of other orders of government.

Over the course of its work, the Indigenous Relations Committee may, from time to time, convene a pan-municipal discussion to address specific local issues.

## Committee Membership and Meetings

The Chair, Vice Chair and members are appointed annually by the Chair of the Metro Vancouver Board, including representation from jurisdictions outside Metro Vancouver who shall be non-voting members. The Committee meets quarterly, and holds special meetings as required. A quorum of 50% plus one of the Committee membership is required to conduct Committee business.

## Committee Management

The Committee Chair, or in the absence of the Chair, the Vice Chair, is the chief spokesperson on matters of public interest within the Committee's purview. For high profile issues the role of spokesperson rests with the Metro Vancouver Board Chair or Vice Chair. On technical matters or in cases where an initiative is still at the staff proposal level, the Chief Administrative Officer or designate is the appropriate spokesperson. Where necessary and practical, the Board Chair, Committee Chair and Chief Administrative Officer will confer to determine the most appropriate representative to speak.

The Chief Administrative Officer assigns a Committee Manager for the Committee. The Committee Manager is responsible for coordinating agendas and is the principal point of contact for Committee members.

**Indigenous Relations Committee 2025 Annual Meeting Schedule**

- Thursday, February 13, 2025 at 9:00 AM ..... In-Person Meeting
- Thursday, April 17, 2025 at 9:00 AM ..... In-Person Meeting
- Thursday, June 12, 2025 at 9:00 AM ..... In-Person Meeting
- Thursday, October 16, 2025 at 9:00 AM ..... In-Person Meeting





Attachment 4

Forest trail at temtəmix\*ten/Belcarra Regional Park

# 2025 Priorities and Work Plan

## INDIGENOUS RELATIONS COMMITTEE

Jessica Beverley

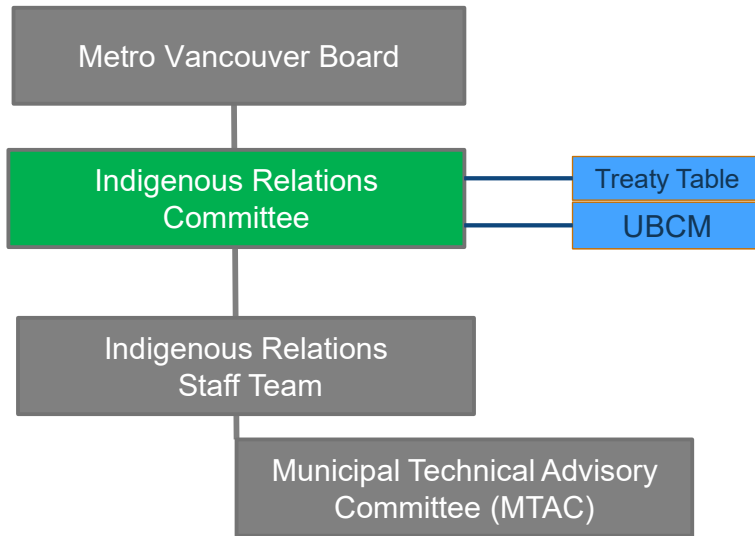
Corporate Solicitor/General Manager, Legal Services and Indigenous Relations

Indigenous Relations Committee Meeting, February 13, 2025  
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# INDIGENOUS RELATIONS AT METRO VANCOUVER



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## INDIGENOUS RELATIONS COMMITTEE TERMS OF REFERENCE

### Purpose

The Indigenous Relations Committee is the standing committee of the Metro Vancouver Board that provides advice and recommendations on **policies, plans, programs, budgets**, and issues regarding **relationship-building** and **reconciliation** efforts with local First Nations, **treaty negotiations** and the **broader Indigenous Relations function**.

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## RESPONSIBILITIES OF AND TO THE CROWN

Constitutional Rights of Indigenous Peoples



Source: Business Council of British Columbia

Rights + Reconciliation =  
Responsibilities

- Federal and Provincial Duty to Consult
- Local Government doesn't have Duty to Consult, but aspects can be delegated
- MV engages and shares information

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## ENGAGEMENT

Engaging early, often and ongoing reduces risks and improves projects

### 1. Required/regulatory processes (permits, decisions)

- Related to Crown's duty to consult
- Metro Vancouver shares information, gathers feedback, submits an Engagement Report

### 2. Other processes

- Consistent information-sharing, and ongoing discussions and feedback

## 10 LOCAL FIRST NATIONS (in English alphabetical order)

- *q̓ícəy̓ (Katzie First Nation)*
- *q̓ʷa:n̓l̓əñ (Kwantlen First Nation)*
- *k̓ʷik̓ʷəłəm (Kwkwetlem First Nation)*
- *máthxwi (Matsqui First Nation)*
- *x̓ʷməθk̓ʷəy̓əm (Musqueam Indian Band)*
- *q̓iqéyt (Qayqayt First Nation)*
- Semiahmoo First Nation
- *S̓k̓w̓x̓wú7mesh Úxwumixw (Squamish Nation)*
- *scaʷaθən məsteyəx̓ʷ (Tsawwassen First Nation)*
- *səlilwətał (Tsleil-Waututh Nation)*

## PERFORMANCE METRICS

### Indigenous Relations

Key Performance Indicator	2022	2023	2024	2025 (Expected)
Total Requests for Information and Advice Received	8000	9000	13,513	11,000
Indigenous Relations Training Sessions: Number and Participants	6 / 200	26 / 830	27 / 510	30 / 600
Special Indigenous Relations Events: Number and Participants	4 / 770	6 / 494	7 / 338	6 / 400

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## CONTINUOUS IMPROVEMENT — ONGOING AND NEW

### Allocated Programs – Indigenous Relations

Initiative	Outcomes
Updating Metro Vancouver's First Nations Engagement Guidelines	<ul style="list-style-type: none"> <li>An updated First Nations Engagement Guidelines to guide staff will improve efficiencies, including a decision tree catered for each department's use</li> </ul>
Developing a Referrals Portal for Metro Vancouver	<ul style="list-style-type: none"> <li>Improved efficiency in sending and tracking referrals to First Nations</li> </ul>
Rolling out an Indigenous Cultural Sensitivity Training Video for MV crews and contractors	<ul style="list-style-type: none"> <li>To create a more inclusive and respectful environment when working with Indigenous monitors/technicians on construction sites</li> </ul>

8



Questions?

metrovancover

tamtamix\*ten / Belcarra Renaming Ceremony, Oct. 8, 2021

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To: Indigenous Relations Committee

From: Jess Morrison, Archaeologist, Legal Services and Indigenous Relations

Date: January 15, 2025 Meeting Date: February 13, 2025

Subject: **Metro Vancouver First Nations Engagement Portal**

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### **RECOMMENDATION**

That the Indigenous Relations Committee receive for information the report dated January 15, 2025, titled "Metro Vancouver First Nations Engagement Portal."

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### **EXECUTIVE SUMMARY**

Metro Vancouver Indigenous Relations staff have been developing an online portal as a single point of reference and resources to support Metro Vancouver's First Nation engagement. Metro Vancouver teams and First Nations referrals staff will use the portal to support First Nation engagement on Metro Vancouver's projects.

### **PURPOSE**

This report marks the completion of the first phase of development for the portal, which will be accessible to staff in 2025, in conjunction with the organizational shift to the Microsoft 365 environment.

### **BACKGROUND**

Metro Vancouver Indigenous Relations has previously published an annual hard copy resource "First Nations in the Region: Facts and Stats." Phase 1 of the Engagement Portal is a modernization of this resource, providing online access to interactive maps, basic facts and stats, and up-to-date governance and contact information.

Previous Indigenous Relations budget reports to the Indigenous Relations Committee have identified the portal as a 'Continuous Improvement' project. Development to date has been entirely in-house, as a collaboration between Indigenous Relations, Web Services, GIS and IT.

### **DISCUSSION**

First Nation engagement for Metro Vancouver projects is a complex and dynamic process. Effective engagement typically requires frequent, transparent, two-way communication. Metro Vancouver staff need access to data, maps, documents, and other resources to support their work. The existing engagement process can be complex, time-consuming, and lacks the necessary supportive tools. Our current process also creates an administrative burden for First Nations.

Once the three development phases are complete, the First Nations Engagement Portal will:

- provide Metro Vancouver staff direct access to real-time, up-to-date information to support their projects

- reduce the current emphasis on administrative process, and put the focus where it belongs, on effective, efficient, and meaningful engagement
- automate several currently time-consuming manual processes across Metro Vancouver departments, reducing complexity, and administrative burden for the organization and for First Nations
- streamline, standardize, and improve First Nation engagement record-keeping
- provide more accessible and meaningful metrics to assess the efficacy of First Nation engagement
- clarify and improve First Nation engagement processes for Metro Vancouver project teams
- provide more certainty around engagement outcomes for projects

The project is planned in three developmental phases. Each phase has a fully and independently functional deliverable.

Phase 1 – First Nations in the Region: Facts and Stats

Phase 2 – Project Engagement Planning Tools

Phase 3 – Engagement Functionality (2-way communication with First Nations)

The portal concept builds from portals for First Nation engagement already in use in the region (Squamish Connect, Stó:lō Connect, and others). A similar local government First Nation resource guide (CEDAR Network - Fraser Valley Regional District), is already used by a number of Metro Vancouver staff to support their work. The context of these successful existing systems is the foundational concept of the Metro Vancouver First Nation Engagement Portal.

Phase 1 of the Project is now complete. The resources available in this phase of the portal include:

- individual profile pages for First Nations with asserted territories or interests in the Metro Vancouver Region
- key contact information and communications preferences for each First Nation
- an audio pronunciation tool
- links to relevant information sources and related documents

Indigenous Relations and Community Engagement staff will be the first to test and improve the new resource before wider organizational rollout. After a short Feedback and Improvement cycle, Phase 2 of development will begin.

### **ALTERNATIVES**

This is an information report. No alternatives are presented.

### **FINANCIAL IMPLICATIONS**

The portal will be a cost-effective tool that would create year-over-year administrative cost savings for Metro Vancouver departments, freeing up internal resources to further enhance meaningful First Nation engagement and more effective project support.

## **CONCLUSION**

Building on pre-existing systems supporting First Nation engagement in the region, the Metro Vancouver First Nation Engagement Portal will increase certainty of engagement outcomes, reducing risks for projects associated with scheduling delays and the increased costs associated with delays. The system will reduce avoidable conflicts due to communication gaps, and reduce relationship risk for the organization. The portal will also provide a value-added service to First Nations by reducing their own administrative burden in the referrals and engagement process, reducing their costs and improving their efficiency in responding to Metro Vancouver engagement requests.

65777706



To: Indigenous Relations Committee

From: Lauren Farmer, Acting Program Manager, Indigenous Relations

Date: January 31, 2025 Meeting Date: February 13, 2025

Subject: **Quarterly Update Report on Reconciliation Activities**

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### **RECOMMENDATION**

That the Indigenous Relations Committee receive for information the report dated January 31, 2025 titled "Quarterly Update Report on Reconciliation Activities."

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### **EXECUTIVE SUMMARY**

This update report provides a summary of reconciliation events and activities undertaken by Metro Vancouver since the last Committee meeting on October 11, 2024 as well as information on upcoming events and activities over the next three months.

### **PURPOSE**

To provide the Committee with a quarterly update report on reconciliation activities.

### **BACKGROUND**

This quarterly update report on regional and local reconciliation activities and opportunities is part of the Indigenous Relations Committee's annual work plan. This information report is intended to identify opportunities for Committee members to learn about, and engage in, reconciliation activities in the region, and includes:

- The total number of reconciliation events and activities that were undertaken in 2024 by Metro Vancouver;
- Upcoming opportunities in 2025 for engaging in such activities.

### **SUMMARY OF RECONCILIATION-RELATED ACTIVITIES**

Activities listed in this report are based on the four objectives established by the Metro Vancouver Board in October 2015 in its review of the Truth and Reconciliation Commission's (TRC) 94 Calls to Action. The four objectives are to:

1. Liaise with the TRC;
2. Raise Awareness about Indian Residential Schools;
3. Provide Cultural Competency Training; and,
4. Strengthen Relationships with First Nations.

Objectives 2 and 3 speak directly to the Truth and Reconciliation Commission's Call to Action #57:

"We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties

and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.”

Examples of the different types of activities, either undertaken or identified for the fourth quarterly period of 2024 and the first quarterly period of 2025, are summarized below.

#### Fourth Quarter of 2024

From October to December 2024, Metro Vancouver Indigenous Relations staff engaged in a number of reconciliation-related activities, including the following listed in chronological order:

- Run a Technical Working Group with kʷikwə́ləm (Kwkwetlem First Nation) to discuss our intergovernmental relationship and Metro Vancouver’s engagement process (October 3) (Objective 4)
- Host a Lunch and Learn in honour of National Day for Truth and Reconciliation (October 3) (Objective 2 and 3)
- Participate in an Indigenous Relations Community of Practice for municipalities across Canada (October 8) (Objective 4)
- Host First Nations Monthly Working Group meetings for Metro Vancouver staff to discuss successes and challenges while working with First Nations (October 18, November 21) (Objective 4)
- Coordinate and host a Regional Indigenous Relations Community of Practice (October 21) (Objective 3)
- Run a Technical Working Group with scəwəθən məsteyəxʷ (Tsawwassen First Nation) to discuss our intergovernmental relationship and Metro Vancouver’s engagement process (October 25) (Objective 4)
- Run a Technical Working Group with qʷɑ:ńłəń (Kwantlen First Nation) to discuss our intergovernmental relationship and Metro Vancouver’s engagement process (October 28) (Objective 4)
- Run a training for Metro Vancouver staff on creating meaningful verbal territorial acknowledgements (October 31) (Objective 3)
- Conduct in-house training from Metro Vancouver Indigenous Relations on First Nations Engagement (November 7) (Objective 3)
- Conduct two training sessions for Project Delivery staff on First Nations engagement for major projects (October 16, November 14) (Objective 3)
- Host bespoke information sessions on Metro Vancouver’s First Nations engagement best practices (November 25, November 28, December 5)
- Conduct training for Metro Vancouver staff on cultural heritage protection and conservation, including Archaeological Chance Find Procedure, Artifact Identification, Metro Vancouver’s Approach to Archaeology (November 16, December 5, December 19) (Objective 3)
- Run a new training by Indigenous Relations on laws and policies relating to Indigenous people, reconciliation, and relationship-building (November 27) (Objective 3)
- Host a Quarterly Municipal Technical Advisory Committee meeting (December 4) (Objective 3 and 4)

- Run a Technical Working Group with səilwətał (Tsleil-Waututh Nation) to discuss our intergovernmental relationship and Metro Vancouver's engagement process (December 12) (Objective 4)
- Represent local government at the ǰícəy (Katzie First Nation) Treaty Main Table Negotiations (December 5) (Objective 4)
- Discuss areas of mutual interest with xʷməθkʷəy̓əm (Musqueam Indian Band) regarding various projects and overall relationship (regular ongoing meetings) (Objective 4)
- Conduct research on new provincial and legislative changes regarding First Nations matters (ongoing)
- Complete Phase 1 of a Metro Vancouver Portal for more efficient communication with First Nations on project referrals (Objective 4)
- Continuing to respond to email requests from Metro Vancouver teams and external parties an effort to meaningfully engage with First Nations (ongoing) (Objective 4)

First Quarter of 2025

From January to March 2025, Metro Vancouver Indigenous Relations staff have and will continue to engage in a number of reconciliation-related activities, including the following listed in chronological order:

- Host First Nations Monthly Working Group meetings for Metro Vancouver staff to discuss successes and challenges while working with First Nations (January 16, February 20, March 20) (Objective 4)
- Run a Technical Working Group with kʷikʷəłəm to discuss our intergovernmental relationship and Metro Vancouver's engagement process (January 30) (Objective 4)
- Support local government at the ǰícəy Treaty Working Group Negotiations (January 28, February 25, March 25) (Objective 4)
- Support local government at the ǰícəy Treaty Main Table Negotiations (January 29, February 25, March 26) (Objective 4)
- Run a Technical Working Group with scəwaθən məsteyəxʷ to discuss our intergovernmental relationship and Metro Vancouver's engagement process (January 31) (Objective 4)
- Attend an Indigenous Relations Community of Practice (February 4) (Objective 4)
- Coordinate and host a Regional Indigenous Relations Community of Practice (February 10) (Objective 3)
- Run a Technical Working Group with ǰʷɑ:ńłəń to discuss our intergovernmental relationship and Metro Vancouver's engagement process (February 24) (Objective 4)
- Run a training by Indigenous Relations on laws and policies relating to Indigenous people, reconciliation, and relationship-building (March 4) (Objective 3)
- Run a Technical Working Group with səilwətał to discuss our intergovernmental relationship and Metro Vancouver's engagement process (March 13) (Objective 4)
- Conduct in-house training from Metro Vancouver Indigenous Relations on First Nations Engagement (April 3) (Objective 3)
- Conduct training for Metro Vancouver staff on cultural heritage protection and conservation, including Chance Find Procedure, Artifact Identification, Metro Vancouver's Approach to Archaeology (dates TBD) (Objective 3)

- Host a Quarterly Municipal Technical Advisory Committee meeting (dates TBD) (Objective 3 and 4)
- Discuss areas of mutual interest with x<sup>w</sup>məθk<sup>w</sup>əyəm regarding various projects and overall relationship (regular ongoing meetings) (Objective 4)
- Conduct research on new provincial and legislative changes regarding First Nations matters (ongoing)
- Continue to respond to email requests from Metro Vancouver teams and external parties an effort to meaningfully engage with First Nations (ongoing) (Objective 4)

**ALTERNATIVES**

This is an information report. No alternatives are presented.

**FINANCIAL IMPLICATIONS**

There are no additional financial implications with respect to the items identified in this information report.

**CONCLUSION**

This report provides a quarterly update on reconciliation activities involving Metro Vancouver and local governments as per the Committee's recommendations and for members' information.

71714076

To: Indigenous Relations Committee

From: Jessica Beverley, Corporate Solicitor/General Manager, Legal Services and Indigenous Relations

Date: January 31, 2025 Meeting Date: February 13, 2025

Subject: **Manager's Report**

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## RECOMMENDATION

That the Indigenous Relations Committee receive for information the report dated January 31, 2025, titled "Manager's Report."

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## EXECUTIVE SUMMARY

This report includes a chronological summary of events and activities of interest to the Indigenous Relations Committee since the date of the previous Committee meeting on October 11, 2024.

### **xʷməθkʷəy̓əm (Musqueam Indian Band) Chief and Council Election Results**

On December 1, 2024, Wayne Sparrow was re-elected to his fifth term as Chief of xʷməθkʷəy̓əm. Five incumbent councillors were re-elected to a consecutive term, and five band members were newly elected, to form the new 2024-2028 Council. Chair Hurley sent a congratulatory letter to the Nation on behalf of the Metro Vancouver Board.

### **Semiahmoo First Nation Chief and Council Election Results**

On December 31, 2024, Harley Chappell was re-elected to the position of Chief of Semiahmoo First Nation, along with Councillor Jennine Cook and Joanne Charles to Council. A letter of congratulations from the Metro Vancouver Board Chair and Indigenous Relations Committee Chair was sent to Chief Chappell and Members of Council.

### **Honourable Christine Boyle appointed as BC Minister of Indigenous Relations and Reconciliation**

Minister Boyle was first elected as the MLA for Vancouver-Little Mountain in October 2024, and in November 2024, she was appointed the Minister of Indigenous Relations and Reconciliation. Prior to provincial politics, Minister Boyle was elected to Vancouver city council in 2018 and re-elected in 2022. As a councillor, Minister Boyle led the city's work on affordable housing and climate action, and co-chaired its United Nations Declaration on the Rights of Indigenous People's Task Force in partnership with xʷməθkʷəy̓əm, Sḵwxwú7mesh Úxwumixw (Squamish Nation), and səlilwətał (Tsleil-Waututh Nation). She was also council liaison to the Urban Indigenous Peoples' Advisory Committee and sat on the Metro Vancouver Indigenous Relations Committee. Minister Boyle's mandate letter was issued on January 16 and highlights key priority areas including: to ensure programs deliver an improved quality of life for Indigenous populations; to build partnerships that advance reconciliation; to work with First Nations partners, local governments, and agencies to implement treaties and other agreements; and to work with the Attorney General to ensure alignment of BC's laws with the rights of Indigenous Peoples. More information can be seen in Attachment 1.

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### **Minister Davidson appointed BC Minister of Environment and Parks**

Minister Davidson (Haida name Laanas) is the first Indigenous woman to become the MLA representing North Coast - Haida Gwaii, elected in 2024. Minister Davidson was appointed Minister of Environment and Parks in November 2024. Prior to this, Minister Davidson worked within the federal public service for over 25 years in various areas including land management, Indigenous relations and tourism. Minister Davidson was also an elected representative of the Council of the Haida Nation where she played an instrumental role in the Haida Nation Recognition Act. Her board membership experience includes the First Peoples' Cultural Foundation, First Peoples' Council, Haida Enterprise Corporation, Coast Opportunity Fund, and Rediscovery Culture Camp. Minister Davidson received her mandate letter on January 16, which, among other key priorities, outlines working across ministries and with Indigenous leadership and business leaders to support work to recognize Indigenous rights and title. More information can be seen in Attachment 2.

### **Parks Canada Indigenous Stewardship Policy**

In October 2024, Parks Canada unveiled its new [Indigenous Stewardship Policy](#) as part of the federal [United Nations Declaration on the Rights of Indigenous Peoples Action Plan](#) to work with Indigenous Peoples to develop policy and regulatory options that recognize and support the implementation of Indigenous systems of law and governance in areas administered by Parks Canada. The Policy, which was developed in collaboration with the [Indigenous Stewardship Circle](#) which advises Parks Canada, is intended to advance these commitments by supporting collaborative stewardship initiatives amongst Parks Canada and Indigenous groups. The Federal Policy applies to all areas that Parks Canada has a role in administering, including national historic sites, national parks and national marine conservation areas.

As part of the Policy, Parks Canada commits to addressing past wrongs associated with national parks, developing long-term, equitable relationships with Indigenous Peoples, and enhancing park visitors' understanding of Indigenous Peoples' historic and contemporary relationship to their lands and resources. Parks Canada also commits to developing renewed approaches to the management of national parks based on shared governance arrangements that reflect Indigenous Peoples' legal orders, rights, and stewardship responsibilities.

### **The Yukon government offers alternative to swearing an oath of allegiance to the King for municipal councilors**

The newly elected town council in Dawson City, Yukon, including Darwyn Lynn of the Tr'ondëk Hwëch' First Nation, refused to pledge the oath of allegiance in early November, citing the Crown's troubled history with First Nations as the reason for their collective decision. The Yukon government promptly amended their Municipal Act to allow councillors to swear an oath of allegiance to the Constitution of Canada instead, which includes recognition and protection of Aboriginal Rights.

### **Bill S-13 comes into effect**

The federal Bill S-13 (An Act to amend the Interpretation Act and to make related amendments to other Acts) received Royal Assent and became law on November 27, 2024. The Minister of Justice described this Act as changing "the federal *Interpretation Act*, a key piece of legislation that guides how federal laws are interpreted, by adding a non-derogation clause. This clause ensures that all

federal laws, statutes, and regulations are interpreted in a way that upholds, and does not diminish, Aboriginal and treaty rights recognized and affirmed in Section 35 of the Constitution Act, 1982.” Given the role and function of the *Interpretation Act*, this affects all federal legislation, including statutes and regulations.

**ALTERNATIVES**

This is an information report. No alternatives are presented.

**FINANCIAL IMPLICATIONS**

There are no financial implications involved.

**ATTACHMENTS**

1. Minister of Indigenous Relations and Reconciliation Mandate Letter Minister Boyle, dated January 16, 2025.
2. Minister of Environment and Parks Mandate Letter Minister Davidson, dated January 16, 2025.

71722550



January 16, 2025

Honourable Christine Boyle  
Minister of Indigenous Relations  
and Reconciliation  
Parliament Buildings  
Victoria, BC V8V 1X4

Dear Minister Boyle:

Congratulations on your appointment as Minister of Indigenous Relations and Reconciliation at a critical time for our province. Serving as a member of the executive council is a privilege and responsibility which I am confident you will fulfill with integrity and a commitment to the people of our province.

British Columbians have trusted us with a mandate to deliver for them in ways that make a tangible difference in their daily lives. They expect us to listen and learn from people of different perspectives – and work together to make things better for everyone.

Specifically, we will tackle the challenges people worry about at the kitchen table:

- **Grow the economy by creating good jobs across British Columbia.** We will collaborate with businesses, workers, and communities to attract investments in both new and traditional sectors as well as emerging sectors of the economy. This approach will bring certainty for business, security for workers, and generate the wealth needed to support the essential services British Columbians rely on.
- **Reduce costs for families** including by helping people access homes they can afford through support for first-time homebuyers, increasing the supply of rental housing stock, and stronger measures to crack down on housing speculation.

.../2



- **Strengthen health care** by expanding access to family doctors and recruiting and training more health professionals, ensuring that every British Columbian can access the care they need, no matter where they live. We will also increase access to addictions treatment and provide help for people whose struggles require intensive supports.
- **Make our neighbourhoods and communities safer** by working with law enforcement and social agencies to address street disorder, crack down on organized crime, and do all we can to ensure repeat offenders stay behind bars.

Our commitment to take action on climate change remains foundational and will be key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples. Advancing reconciliation, implementing the *Declaration on the Rights of Indigenous Peoples Act* and working in partnership with First Nations rights-holders to advance shared interests is the responsibility of every Minister.

Over this mandate I expect you to prioritize making progress on the following:

- In order to protect key services that British Columbians rely on, work with the Minister of Finance to review all existing ministry programs and initiatives to ensure programs remain relevant, are efficient, grow the economy, and deliver an improved quality of life for Indigenous peoples in the province. This is important in the context of current Provincial budget constraints and overall efficiency.
- Build partnerships that advance reconciliation in measurable ways and create tangible benefits for First Nations and all British Columbians, such as building more affordable housing, generating clean energy, creating good jobs, and protecting our environment.
- Ensure that at the end of four years, people living in Indigenous communities in the province have seen an improvement in their quality of life through our government's interventions by prioritizing initiatives that make a meaningful difference in the lives of Indigenous peoples in this province.
- Continue work with First Nations partners, local governments, and agencies to implement treaties and other agreements.
- Given the strains of conflict over boundaries, and the legal costs and uncertainty associated with unclear boundaries, work with First Nations partners to prioritize Action 1.1 of the *Declaration Act Action Plan* relating to overlap and boundary dispute resolution.

- Through the Declaration Act Secretariat, lead work with the Attorney General to ensure alignment of BC's laws with the rights of Indigenous peoples.
- Lead work to review and update the *Declaration Act Action Plan* by 2027, for the next five-year period.
- Work with the Parliamentary Secretary for Anti-Racism Initiatives on anti-Indigenous racism.
- In cooperation with the Minister of Water, Land and Resource Stewardship, continue to develop and implement approaches to accelerate agreed-upon land transfers that enhance First Nation community and economic development.

As you are aware, we have established an accord with the BC Green Caucus that supports our shared commitment to ensuring stable governance focused on delivering progress and tangible outcomes for British Columbians. The commitments in that accord complement the direction in these mandate letters.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The work we have ahead takes place in a profoundly challenging geopolitical environment. Close friends and neighbours to our south are contemplating imposing draconian tariffs on our products that would hurt both Americans and Canadians. Our allies internationally face governmental instability. Hate and racism are on the rise around the world. Artificial intelligence breakthroughs with unclear implications and astonishing potential are announced daily. Global inflation, snarled supply chains, and war are threatening global economic growth and prosperity as well as the transition to a low-carbon economy.

We have an obligation to protect and defend British Columbians, as well as seize opportunities, in these uncertain times.

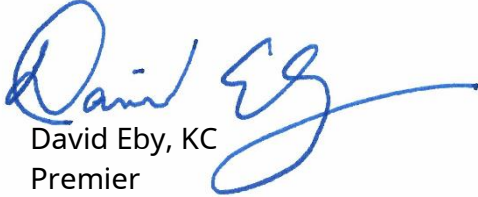
The good news is that we have everything we need to succeed, and we will succeed. British Columbia's people – our workers, entrepreneurs, business leaders, artists, and innovators – are among the most talented in the world. We are home to world-class educational institutions and public services. Our natural beauty is unmatched, we have internationally envied resources, and we are one of the most diverse places on the planet. Your job is to help us leverage these advantages in perilous times.

.../4

Use this mandate letter to guide your work, and do not be afraid to challenge assumptions, or be innovative, bold and aggressive in achieving the goals set out for you and your Ministry by the people of this province.

Thank you for joining me in the work ahead.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Eby", with a long horizontal flourish extending to the right.

David Eby, KC  
Premier



January 16, 2025

Honourable Tamara Davidson  
Minister of Environment and Parks  
Parliament Buildings  
Victoria, BC V8V 1X4

Dear Minister Davidson:

Congratulations on your appointment as Minister of Environment and Parks at a critical time for our province. Serving as a member of the executive council is a privilege and responsibility which I am confident you will fulfill with integrity and a commitment to the people of our province.

British Columbians have trusted us with a mandate to deliver for them in ways that make a tangible difference in their daily lives. They expect us to listen and learn from people of different perspectives – and work together to make things better for everyone.

Specifically, we will tackle the challenges people worry about at the kitchen table:

- **Grow the economy by creating good jobs across British Columbia.** We will collaborate with businesses, workers, and communities to attract investments in both new and traditional sectors as well as emerging sectors of the economy. This approach will bring certainty for business, security for workers, and generate the wealth needed to support the essential services British Columbians rely on.
- **Reduce costs for families** including by helping people access homes they can afford through support for first-time homebuyers, increasing the supply of rental housing stock, and stronger measures to crack down on housing speculation.

.../2

- **Strengthen health care** by expanding access to family doctors and recruiting and training more health professionals, ensuring that every British Columbian can access the care they need, no matter where they live. We will also increase access to addictions treatment and provide help for people whose struggles require intensive supports.
- **Make our neighbourhoods and communities safer** by working with law enforcement and social agencies to address street disorder, crack down on organized crime, and do all we can to ensure repeat offenders stay behind bars.

Our commitment to take action on climate change remains foundational and will be key to a healthy and prosperous BC for future generations.

Underlying all this work is our partnership with Indigenous peoples. Advancing reconciliation, implementing the *Declaration on the Rights of Indigenous Peoples Act* and working in partnership with First Nations rights-holders to advance shared interests is the responsibility of every Minister.

Over this mandate I expect you to prioritize making progress on the following:

- In order to protect key services that British Columbians rely on, work with the Minister of Finance to review all existing Ministry of Environment and Parks programs and initiatives to ensure programs remain relevant, are efficient, grow the economy, and help keep costs low for British Columbians. This is important in the context of current Provincial budget constraints.
- Find ways to increase access for families to British Columbia's parks in a cost-efficient manner.
- Work across ministries and with Indigenous leadership and business leaders to support work to recognize Indigenous rights and title, protect our precious environment for future generations, and support predictable and sustainable economic growth in our province to benefit all British Columbians.
- Direct the Environmental Assessment Office to work with key permitting ministries to develop specific measures that will expedite authorizations and permitting for major projects. Bring proposed measures forward for Cabinet review within six months.
- Support BC's energy transition and climate targets by directing the Environmental Assessment Office to proceed with the exemption of wind power from *Environmental Assessment Act* provisions. Further, exempt other relevant classes of projects from environmental assessment where the assessment is duplicative, delays projects with environmental advantages, or offers only limited value while impeding projects that will benefit the province as a whole.

As you are aware, we have established an accord with the BC Green Caucus that supports our shared commitment to ensuring stable governance focused on delivering progress and tangible outcomes for British Columbians. The commitments in that accord complement the direction in these mandate letters.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The work we have ahead takes place in a profoundly challenging geopolitical environment. Close friends and neighbours to our south are contemplating imposing draconian tariffs on our products that would hurt both Americans and Canadians. Our allies internationally face governmental instability. Hate and racism are on the rise around the world. Artificial intelligence breakthroughs with unclear implications and astonishing potential are announced daily. Global inflation, snarled supply chains, and war are threatening global economic growth and prosperity as well as the transition to a low-carbon economy.

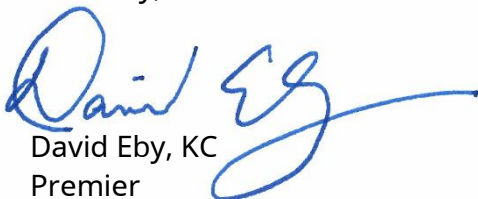
We have an obligation to protect and defend British Columbians, as well as seize opportunities, in these uncertain times.

The good news is that we have everything we need to succeed, and we will succeed. British Columbia's people – our workers, entrepreneurs, business leaders, artists, and innovators – are among the most talented in the world. We are home to world-class educational institutions and public services. Our natural beauty is unmatched, we have internationally envied resources, and we are one of the most diverse places on the planet. Your job is to help us leverage these advantages in perilous times.

Use this mandate letter to guide your work, and do not be afraid to challenge assumptions, or be innovative, bold and aggressive in achieving the goals set out for you and your Ministry by the people of this province.

Thank you for joining me in the work ahead.

Sincerely,



David Eby, KC  
Premier

Office of the Chair  
Tel. 604-432-6215 or via Email  
[CAOAdministration@metrovancover.org](mailto:CAOAdministration@metrovancover.org)

December 23, 2024

File: CP-12-01-MUS

Chief Wayne Sparrow and Members of Council  
xʷməθkʷəy̓əm (Musqueam Indian Band)  
6735 Salish Drive  
Vancouver, BC V6N 4C4  
VIA EMAIL: [chief.wsparrow@musqueam.bc.ca](mailto:chief.wsparrow@musqueam.bc.ca); [execassist@musqueam.bc.ca](mailto:execassist@musqueam.bc.ca)

Dear Chief Sparrow and Members of Council:

### xʷməθkʷəy̓əm Election Results

On behalf of the Metro Vancouver Board, I write to congratulate you on your recent re-election as Chief and on the election victories of all members of xʷməθkʷəy̓əm Council. We look forward to continuing to work with you and your community on various projects of mutual interest.

Metro Vancouver acknowledges that it operates on the shared ancestral and traditional territories of many Indigenous Peoples, including that of xʷməθkʷəy̓əm. Metro Vancouver is committed to building and strengthening respectful and reciprocal relationships with xʷməθkʷəy̓əm on our journey towards reconciliation. I look forward to our continued communication and future opportunities for joint discussions on interests and issues affecting your community.

Please do not hesitate to contact me if you have any questions or issues you would like to discuss. All the best to you as you begin your new term of office.

Yours sincerely,



Mike Hurley  
Chair, Metro Vancouver Board

MH/JB/lf

cc: Jerry W. Dobrowolny, Commissioner/Chief Administrative Officer, Metro Vancouver

71642554

Office of the Chair  
Tel. 604-432-6215 or via Email  
[CAOAdministration@metrovancover.org](mailto:CAOAdministration@metrovancover.org)

January 29, 2025

File: CP-12-01-SEM

Chief Harley Chappell  
Semiahmoo First Nation  
16049 Beach Road  
Surrey, BC V3S 9R6  
VIA EMAIL: [hchappell@semiahmoofirstnation.org](mailto:hchappell@semiahmoofirstnation.org)

Dear Chief Chappell:

### Semiahmoo First Nation Election Results

On behalf of the Metro Vancouver Board and its Indigenous Relations Committee, we wish to congratulate you on your recent re-election to Semiahmoo Chief. Your re-election is a testament of your unwavering dedication to serving your community.

Metro Vancouver acknowledges that the region is situated on the shared territories of many Indigenous Peoples, including that of Semiahmoo ancestral and traditional territory. As such, Metro Vancouver is committed to building and strengthening a respectful and reciprocal relationship with Semiahmoo First Nation on our journey towards reconciliation. We look forward to continuing our communication and exploring future opportunities for joint discussions on your community's interests and issues.

All the best to you on your new term of office.

Yours sincerely,



Mike Hurley  
Chair, Metro Vancouver Board



Sav Dhaliwal  
Chair, Indigenous Relations Committee  
Metro Vancouver

MH/SD/JB/lf

cc: Jerry W. Dobrovolny, Commissioner/Chief Administrative Officer, Metro Vancouver

71639433



January 29, 2025

File: CP-12-01-SEM

Councillor Jennine Cook  
Semiahmoo First Nation  
16049 Beach Road  
Surrey, BC V3S 9R6  
VIA EMAIL: [jcook@semiahmoofirstnation.org](mailto:jcook@semiahmoofirstnation.org)

Dear Councillor Cook:

### Semiahmoo First Nation Election Results

On behalf of the Metro Vancouver Board and its Indigenous Relations Committee, we wish to congratulate you on your recent re-election to Semiahmoo Council. Your re-election is a testament of your unwavering dedication to serving your community.

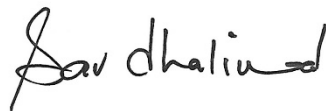
Metro Vancouver acknowledges that the region is situated on the shared territories of many Indigenous Peoples, including that of Semiahmoo ancestral and traditional territory. As such, Metro Vancouver is committed to building and strengthening a respectful and reciprocal relationship with Semiahmoo First Nation on our journey towards reconciliation. We look forward to continuing our communication and exploring future opportunities for joint discussions on your community's interests and issues.

All the best to you on your new term of office.

Yours sincerely,



Mike Hurley  
Chair, Metro Vancouver Board



Sav Dhaliwal  
Chair, Indigenous Relations Committee  
Metro Vancouver

MH/SD/JB/lf

cc: Jerry W. Dobrovlny, Commissioner/Chief Administrative Officer, Metro Vancouver

73559814

January 29, 2025

File: CP-12-01-SEM

Councillor Joanne Charles  
Semiahmoo First Nation  
16049 Beach Road  
Surrey, BC V3S 9R6  
VIA EMAIL: [jcharles@semiahmoofirstnation.org](mailto:jcharles@semiahmoofirstnation.org)

Dear Councillor Charles:

### **Semiahmoo First Nation Election Results**

On behalf of the Metro Vancouver Board and its Indigenous Relations Committee, we wish to congratulate you on your recent re-election to Semiahmoo Council. Your re-election is a testament of your unwavering dedication to serving your community.

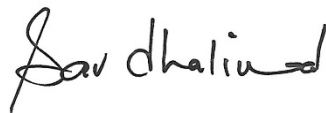
Metro Vancouver acknowledges that the region is situated on the shared territories of many Indigenous Peoples, including that of Semiahmoo ancestral and traditional territory. As such, Metro Vancouver is committed to building and strengthening a respectful and reciprocal relationship with Semiahmoo First Nation on our journey towards reconciliation. We look forward to continuing our communication and exploring future opportunities for joint discussions on your community's interests and issues.

All the best to you on your new term of office.

Yours sincerely,



Mike Hurley  
Chair, Metro Vancouver Board



Sav Dhaliwal  
Chair, Indigenous Relations Committee  
Metro Vancouver

MH/SD/JB/lf

cc: Jerry W. Dobrovolsky, Commissioner/Chief Administrative Officer, Metro Vancouver

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